

California Fish and Wildlife Strategic Vision Project
Members of the Association of Fish & Wildlife Agencies - State and
U.S. Territorial Fish and Wildlife Agencies
Revised February 27, 2012

1. Alabama Division of Wildlife and Freshwater Fisheries
<http://www.dcnr.state.al.us/about/awff/>
 - a. **Mission:** To Manage, Protect, Conserve, and Enhance The Wildlife And Aquatic Resources of Alabama For The Sustainable Benefit Of The People Of Alabama.
 - b. **Vision:** The Wildlife And Freshwater Fisheries Division Will Provide Leadership To Ensure That Alabama Will Have Abundant, Healthy, And Diverse Wildlife And Aquatic Resources For The Enjoyment Of All And Managed With Public Confidence And Involvement.
2. Alaska Department of Fish and Game
<http://www.adfg.alaska.gov/index.cfm?adfg=about.mission>
 - a. **Mission:** To protect, maintain, and improve the fish, game, and aquatic plant resources of the state, and manage their use and development in the best interest of the economy and the well-being of the people of the state, consistent with the sustained yield principle.
3. Arizona Game and Fish Department
http://www.azgfd.gov/inside_azgfd/inside_azgfd.shtml
 - a. **Mission:** To conserve, enhance, and restore Arizona's diverse wildlife resources and habitats through aggressive protection and management programs, and to provide wildlife resources and safe watercraft and off-highway vehicle recreation for the enjoyment, appreciation, and use by present and future generations.
 - b. **Vision:** Recognized and respected as the leader in progressive management and professional stewardship of wildlife for tomorrow.
4. Arkansas Game and Fish Commission
<http://www.agfc.com/aboutagfc/Pages/AboutMission.aspx>
 - a. **Mission:** The mission of the Arkansas Game and Fish Commission is to wisely manage all the fish and wildlife resources of Arkansas while providing maximum enjoyment for the people.
5. California Department of Fish and Game
<http://www.dfg.ca.gov/about/>
 - a. **Mission:** The Mission of the Department of Fish and Game is to manage California's diverse fish, wildlife, and plant resources, and the habitats upon which they depend, for their ecological values and for their use and enjoyment by the public.
 - b. **Vision:** We seek to create a Department of Fish and Game that: acts to anticipate the future, approaches management of our wildlife resources on an ecosystem basis, bases its resource management decisions on sound biological information and a clear understanding of the desires of the public, is based on teamwork and on open and honest internal communication, empowers its employees to make most of the "how" decisions, is committed to sound external communication and education programs, takes maximum advantage of partnerships; coalitions of agencies, groups, or individuals; and any other collaborative efforts to meet needs and manage wildlife resources.
6. Colorado Division of Wildlife
<http://wildlife.state.co.us/SiteCollectionDocuments/DOW/AboutDow/2010-2020StrategicPlan.pdf>
 - a. **Mission:** The mission of the Colorado Division of Wildlife is to perpetuate the wildlife resources of this state and provide people the opportunity to enjoy them.
7. Connecticut Bureau of Natural Resources / Connecticut Department of Energy and Environmental Protection (as of July 2011)
http://www.ct.gov/dep/cwp/view.asp?a=2690&q=322476&depNav_GID=1511

- a. **Mission:** It is the mission of the Connecticut Department of Environmental Protection to protect and preserve these natural areas and manage the state's natural resources.
8. Delaware Division of Fish and Wildlife
<http://www.dnrec.delaware.gov/fw/Pages/AboutUs.aspx>
 - a. **Mission:** Since 1911, the Division of Fish and Wildlife has worked to conserve and manage Delaware's fish and wildlife resources, provide safe and enjoyable fishing, hunting, and boating opportunities to citizens and visitors, and improve the public's understanding and interest in the state's fish and wildlife resources through information and outreach programs. The Division's goal is to manage and provide access to the lands with which DFW is entrusted for public use and enjoyment.
9. Florida Fish and Wildlife Conservation Commission
<http://myfwc.com/about/overview/strategic-plan/>
 - a. **Mission:** To manage fish and wildlife resources for their long-term well-being and the benefit of people.
 - b. **Vision:** Powered by science-based leadership, we will create a sustainable and healthy future for Florida's fish, wildlife, water and habitat resources.
FWC envisions a future where the people who live in or visit Florida care for and contribute to the stability of our fish and wildlife resources and the quality of our environment. FWC will be the recognized leader in the science and management of Florida's fish and wildlife. Residents and visitors will fully support and fund efforts to maintain the resources that provide recreational opportunities for fishing, hunting, wildlife viewing and boating.
10. Georgia Wildlife Resources Division
<http://www.georgiawildlife.com/>
 - a. **Mission:** The mission of the Wildlife Resources Division is to conserve, enhance and promote Georgia's wildlife resources, including game and nongame animals, fish and protected plants.
11. Hawaii Department of Land and Natural Resources
<http://hawaii.gov/dlnr>
 - a. **Mission:** Enhance, protect, conserve and manage Hawaii's unique and limited natural, cultural and historic resources held in public trust for current and future generations of visitors and the people of Hawaii nei in partnership with others from the public and private sectors.
12. Idaho Department of Fish and Game
http://fishandgame.idaho.gov/public/about/compass_fullBooklet.pdf
 - a. **Mission:** All wildlife, including all wild animals, wild birds, and fish, within the state of Idaho, is hereby declared to be the property of the state of Idaho. It shall be preserved, protected, perpetuated, and managed. It shall be only captured or taken at such times or places, under such conditions, or by such means, or in such manner, as will preserve, protect, and perpetuate such wildlife, and provide for the citizens of this state and, as by law permitted to others, continued supplies of such wildlife for hunting, fishing and trapping.
 - b. **Vision:** The Idaho Department of Fish and Game shall work with the citizens of Idaho in providing abundant, diverse fish and wildlife and ensuring a rich outdoor heritage for all generations.
13. Illinois Department of Natural Resources
<http://dnr.state.il.us/home.htm>
 - a. **Mission:** To manage, conserve and protect Illinois' natural, recreational and cultural resources, further the public's understanding and appreciation of those resources, and promote the education, science and public safety of Illinois' natural resources for present and future generations.

14. Indiana Division of Fish and Wildlife
<http://www.in.gov/dnr/fishwild/5446.htm#mission>
 - a. **Mission:** Our mission is to professionally manage Indiana's fish and wildlife for present and future generations, balancing ecological, recreational, and economic benefits.
15. Iowa Department of Natural Resources
<http://www.iowadnr.gov/InsideDNR/AboutDNR.aspx>
 - a. **Mission:** To conserve and enhance our natural resources in cooperation with individuals and organizations to improve the quality of life for Iowans and ensure a legacy for future generations.
16. Kansas Department of Wildlife and Parks
<http://kdwpt.state.ks.us/>
 - a. **Mission:** Fish, wildlife, and outdoor recreation are important to the quality of life for all Kansans and to the Kansas economy. As the public steward of the state's natural resources, the mission of the Kansas Department of Wildlife and Parks (KDWP) is to:
Conserve and enhance the state's natural heritage, its wildlife and its habitats so future generations have the benefits of the state's diverse living resources; Provide opportunities to use and appreciate the state's natural resources consistent with the conservation of those resources; and Inform the public about Kansas' natural resources to promote understanding and support for the agency's mission.
17. Kentucky Department of Fish and Wildlife Resources
<http://fw.ky.gov/navigation.aspx?cid=655&navpath=C709C647>
 - a. **Mission:** To conserve and enhance fish and wildlife resources and provide opportunity for hunting, fishing, trapping, boating and other wildlife related activities.
 - b. **Vision:** The Department's ideal future will include:
Healthy and diverse fish and wildlife habitats and populations;
Ample opportunities to safely pursue hunting, fishing, trapping, boating and other wildlife related activities;
Dedicated, long-term and ample funding sources;
Expanded partnerships in conservation and recreation; and
An expanded user base that reflects Kentucky's population without compromising our heritage.
18. Louisiana Department of Wildlife and Fisheries
<http://www.wlf.louisiana.gov/about-ldwf>
 - a. **Mission:** To manage, conserve, and promote wise utilization of Louisiana's renewable fish and wildlife resources and their supporting habitats through replenishment, protection, enhancement, research, development, and education for the social and economic benefit of current and future generations; to provide opportunities for knowledge of and use and enjoyment of these resources; and to promote a safe and healthy environment for the users of the resources.
 - b. **Vision:** Through management and protection of wildlife and fish resources and habitats, Louisiana's Department of Wildlife and Fisheries will enhance the quality of life of the state's citizens and ensure sustainability of these resources.
19. Maine Department of Inland Fisheries & Wildlife
http://www.maine.gov/ifw/bureaus_divisions/index.htm
 - a. **Mission:** "remains focused on the protection and enhancement of the state's inland fisheries and wildlife, while at the same time providing for the wise use of these resources."
 - b. **Vision:** A Department Vision and Values statement was developed through the TQM process and incorporated into the Strategic Plan specifying that Maine should offer all people the

- opportunity to enjoy a unique diversity of fish and wildlife resources. The Vision is of an IF&W that:
- conserves, protects, and enhances the inland fisheries and wildlife resources;
 - increases opportunities for the use of these resources by all people;
 - responds to the needs of the people by providing services of the highest quality;
 - fosters public awareness and involvement;
 - merits public confidence, respect, and support; and
 - promotes efficiency in program management through employee involvement, initiative, innovation, and teamwork.
20. Maryland Wildlife and Heritage Service
http://www.dnr.state.md.us/mission_vision.asp
- a. **Mission:** The Department of Natural Resources leads Maryland in securing a sustainable future for our environment, society, and economy by preserving, protecting, restoring, and enhancing the State's natural resources.
 - b. **Vision:** In a sustainable Maryland, we recognize that the health of our society and our economy are dependent on the health of our environment. Therefore, we choose to act both collectively and individually to preserve, protect, restore, and enhance our environment for this and future generations.
21. Massachusetts Division of Fisheries & Wildlife
<http://www.mass.gov/dfwele/press/index.htm>
<http://www.mass.gov/dfwele/com/index.htm>
22. Michigan Department of Natural Resources
<http://www.michigan.gov/dnr/0,4570,7-153-10366---,00.html>
- a. **Mission:** The Michigan Department of Natural Resources is committed to the conservation, protection, management, use and enjoyment of the state's natural and cultural resources for current and future generations.
23. Minnesota Division of Fish and Wildlife
<http://www.dnr.state.mn.us/conservationagenda/index.html>
- a. **Mission:** The mission of the Minnesota Department of Natural Resources (DNR) is to work with citizens to conserve and manage the state's natural resources, to provide outdoor recreation opportunities, and to provide for commercial uses of natural resources in a way that creates a sustainable quality of life.
24. Mississippi Department of Wildlife, Fisheries and Parks
<http://www.mdwfp.com/administration.aspx>
- a. **Mission:** The mission of the Mississippi Department of Wildlife, Fisheries, and Parks is to conserve and enhance Mississippi's wildlife, fisheries, and parks and provide quality outdoor recreation.
25. Missouri Department of Conservation
<http://mdc.mo.gov/about-us/get-know-us/vision-mission-and-strategic-plan>
- a. **Mission:** To protect and manage the forest, fish, and wildlife resources of the state and to facilitate and provide opportunity for all citizens to use, enjoy and learn about these resources.
 - b. **Vision:** The Department shall be a forward looking agency ... implementing solid core values ensuring integrity and trust...using adaptive learning and creative thinking ... embracing technology and providing superior public service—to be the national leader in forest, fish, and wildlife management proactively advancing our mission through understanding natural resource and social landscapes.

26. Montana Department of Fish, Wildlife & Parks
<http://fwp.mt.gov/>
 - a. **Mission:** Montana Fish, Wildlife & Parks, through its employees and citizen commission, provides for the stewardship of the fish, wildlife, parks, and recreational resources of Montana while contributing to the quality of life for present and future generations.
27. Nebraska Game and Parks Commission
http://outdoornebraska.ne.gov/admin/commission/pdf/Focus_on_the_future2011-2016.pdf
 - a. **Mission:** Stewardship of the state's fish, wildlife, park, and outdoor recreation resources in the best long-term interests of the people and those resources.
 - b. **Vision:** The vision of The Nebraska Game and Parks Commission is to strive to:
Establish, maintain and enhance fish, wildlife, park and outdoor recreational opportunities in a professional manner;
Enhance agency support and awareness by being transparent, accountable and open to public input;
Resolve most issues before conflicts arise, resolve conflicts without appeal or override and maintain a public perception of fairness in resource allocation and conflict resolution;
Be sensitive to, maintaining creditability with the Legislature, executive branches and other agencies;
Be adaptable and innovative in response to change, including societal change, by maintaining funding that is sufficient, diverse and stable while utilizing a management system that links planning and budgeting;
Operate through participatory decision making, utilizing teamwork and effective communication while being led by individuals skilled in progressive management techniques;
Invest in human resources by actively demonstrating strong leadership qualities to maintain a motivated workforce that is aware of its roles, understands the agency mission, has high morale and is recognized and rewarded for outstanding performance;
Provide the best opportunities possible to deliver quality programming and access to the public to serve their needs in the outdoors.
28. Nevada Department of Wildlife
<http://www.ndow.org/about/>
 - a. **Mission:** To protect, preserve, manage and restore wildlife and its habitat for the aesthetic, scientific, educational, recreational, and economic benefits to citizens of Nevada and the United States, and to promote the safety of persons using vessels on the waters of Nevada.
29. New Hampshire Fish and Game Department
http://www.wildlife.state.nh.us/Inside_FandG/strategic_plan.htm
 - a. **Mission:** As the guardian of the state's fish, wildlife and marine resources, the New Hampshire Fish and Game Department works in partnership with the public to:
Conserve, manage and protect these resources and their habitats;
Inform and educate the public about these resources; and
Provide the public with opportunities to use and appreciate these resources.
 - b. **Vision:** http://www.wildlife.state.nh.us/Inside_FandG/strategic_plan.htm
30. New Jersey Division of Fish and Wildlife
<http://www.state.nj.us/dep/fgw/mission.htm>
 - a. **Mission:** The mission of the New Jersey Division of Fish and Wildlife is to protect and manage the State's fish and wildlife to maximize their long-term biological, recreational and economic values for all New Jerseyans.

- b. **Vision/Goals:** To maintain New Jersey's rich variety of fish and wildlife species at stable, healthy levels and to protect and enhance the many habitats on which they depend.
To educate New Jerseyans on the values and needs of our fish and wildlife and to foster a positive human/wildlife co-existence.
To maximize the recreational and commercial use of New Jersey's fish and wildlife for both present and future generations.
- 31. New Mexico Game and Fish Department
<http://www.wildlife.state.nm.us/index.htm>
 - a. **Mission:** To provide and maintain an adequate supply of wildlife and fish within the state of New Mexico by utilizing a flexible management system that provides for their protection, conservation, regulation, propagation, and for their use as public recreation and food supply.
- 32. New York Division of Fish, Wildlife and Marine Resources
<http://www.dec.ny.gov/24.html>
 - a. **Mission:** To conserve, improve and protect New York's natural resources and environment and to prevent, abate and control water, land and air pollution, in order to enhance the health, safety and welfare of the people of the state and their overall economic and social well-being
- 33. North Carolina Wildlife Resources Commission
<http://www.ncwildlife.org/StrategicPlan.aspx>
 - a. **Mission:** To conserve North Carolina's wildlife resources and their habitats and provide programs and opportunities that allow hunters, anglers, boaters; other outdoor enthusiasts to enjoy wildlife-associated recreation.
 - b. **Vision:** The N.C. Wildlife Resources Commission is providing safe, comprehensive, effective and efficient fisheries, wildlife and boating programs that:
Conserve the diversity and abundance of the State's wildlife resources.
Provide diverse opportunities for all citizens regardless of age or physical abilities to access and enjoy hunting, angling, boating and other wildlife associated experiences.
Demonstrate to the citizens of North Carolina through education and communication the critical role of wildlife management in sustaining the quality of our wildlife resources and their habitats.
Sustain working lands and their associated wildlife communities.
Have a strong and unequivocal statutory base that supports constituent needs and agency sustainability.
Feature strong partnerships with other natural resource entities to complement the mission of the N.C. Wildlife Resources Commission and leverage resources to achieve that mission.
Are financially secure through diverse, dedicated and ample funding.
Are based on sound science.
- 34. North Dakota Game and Fish Department
<http://gf.nd.gov/about/>
 - a. **Mission:** The mission of the North Dakota Game and Fish Department is to protect, conserve and enhance fish and wildlife populations and their habitat for sustained public consumptive and appreciative use.
- 35. Ohio Division of Wildlife
http://www.dnr.state.oh.us/Home/wild_resourcessubhomepage/about_the_divisionpastandfuture/tabid/5721/Default.aspx
 - a. **Mission:** To conserve and improve fish and wildlife resources and their habitats for sustainable use and appreciation by all.
 - b. **Vision:** The Division of Wildlife's Ideal Future Includes: - Healthy ecosystems that support thriving fish and wildlife populations for all to enjoy

- Recognition as the authority on all fish and wildlife-related issues in Ohio through science-based management with strong support from sportsmen and women, fish and wildlife enthusiasts, and conservation partners
Stable funding through multiple sources representing all who value fish and wildlife conservation
A highly qualified, well trained, and dedicated staff that understands and respects Ohio's fish and wildlife heritage and seeks to build upon it to create a better future
36. Oklahoma Department of Wildlife Conservation
<http://www.wildlifedepartment.com/aboutodwc/about.htm>
 - a. **Mission:** The mission of the Oklahoma Department of Wildlife Conservation is the management, protection, and enhancement of wildlife resources and habitat for the scientific, educational, recreational, aesthetic, and economic benefits to present and future generations of citizens and visitors to Oklahoma.
 37. Oregon Department of Fish and Wildlife
<http://www.dfw.state.or.us/agency/>
 - a. **Mission:** Our mission is to protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations
 38. Pennsylvania Fish and Boat Commission
<http://fishandboat.com/anglerboater/2007/05sepoct/reg1pce.pdf>
 - a. **Mission:** The mission of the Fish & Boat Commission is to protect, conserve and enhance the Commonwealth's aquatic resources and provide fishing and boating opportunities.
 39. Pennsylvania Game Commission
<http://www.portal.state.pa.us/portal/server.pt/community/aboutus/9113>
 - a. **Mission:** To manage Pennsylvania's wild birds, wild mammals, and their habitats for current and future generations.
 - b. **Vision:** To be the leader among wildlife agencies, and champion of all wildlife resources and Pennsylvania's hunting and trapping heritage.
 40. Rhode Island Division of Fish and Wildlife
<http://www.dem.ri.gov/programs/bnatres/fishwild/>
 - a. **Mission:** Our mission is to ensure that the Freshwater, Marine, and Wildlife Resources of the State of Rhode Island will be conserved and managed for equitable and sustainable use.
 41. South Carolina Department of Natural Resources
<http://www.dnr.sc.gov/admin/history.html>
 - a. **Mission:** Our mission is to serve as the principal advocate for and steward of South Carolina's natural resources.
 - b. **Vision:** Our vision for South Carolina is an enhanced quality of life for present and future generations through improved understanding, wise use, and safe enjoyment of healthy, diverse, sustainable and accessible natural resources.
Our vision for the DNR is to be a trusted and respected leader in natural resources protection and management, by consistently making wise and balanced decisions for the benefit of the state's natural resources and its people.
 42. South Dakota Game, Fish and Parks Department
<http://gfp.sd.gov/agency/information/about.aspx>
 - a. **Mission:** The purpose of the Department of Game, Fish and Parks is to perpetuate, conserve, manage, protect, and enhance South Dakota's wildlife resources, parks, and outdoor recreational opportunities for the use, benefit, and enjoyment of the people of this state and its

- visitors, and to give the highest priority to the welfare of this state's wildlife and parks, and their environment, in planning and decisions.
43. Tennessee Wildlife Resources Agency
<http://www.tn.gov/twra/aboutagency.html>
 - a. **Mission:** The mission of the Tennessee Wildlife Resources Agency is to preserve, conserve, manage, protect, and enhance the fish and wildlife of the state and their habitats for the use, benefit, and enjoyment of the citizens of Tennessee and its visitors. The Agency will foster the safe use of the state's waters through a program of law enforcement, education, and access.
 44. Texas Parks and Wildlife Department
<http://www.tpwd.state.tx.us/business/about/mission/>
 - a. **Mission:** To manage and conserve the natural and cultural resources of Texas and to provide hunting, fishing and outdoor recreation opportunities for the use and enjoyment of present and future generations
 45. Utah Division of Wildlife Resources
<http://wildlife.utah.gov/dwr/about-us.html>
 - a. **Mission:** Our mission is to serve the people of Utah as trustee and guardian of the state's wildlife.
 46. Vermont Department of Fish and Wildlife
http://www.vtfishandwildlife.com/about_history.cfm
 - a. **Mission:** To protect and conserve our fish, wildlife, plants, and their habitats for the people of Vermont.
 47. Virginia Department of Game and Inland Fisheries
<http://www.dgif.virginia.gov/about/>
 - a. **Mission:** The Virginia Department of Game and Inland Fisheries' mission is:
to manage Virginia's wildlife and inland fish to maintain optimum populations of all species to serve the needs of the Commonwealth;
to provide opportunity for all to enjoy wildlife, inland fish, boating and related outdoor recreation and to work diligently to safeguard the rights of the people to hunt, fish and harvest game as provided for in the Constitution of Virginia;
to promote safety for persons and property in connection with boating, hunting and fishing;
to provide educational outreach programs and materials that foster an awareness of and appreciation for Virginia's fish and wildlife resources, their habitats, and hunting, fishing, and boating opportunities.
 - b. **Vision:** The Board of Game and Inland Fisheries will excel in providing the necessary governance, guidance, direction, and financial oversight for the Department of Game and Inland Fisheries to be the leader in professionally managing Virginia's wildlife and its habitat and ensuring that future generations have the opportunity to safely enjoy diverse hunting, fishing, boating, and wildlife recreation.
 48. Washington Department of Fish and Wildlife
http://wdfw.wa.gov/about/mission_goals.html
 - a. **Mission:** To preserve, protect and perpetuate fish, wildlife and ecosystems while providing sustainable fish and wildlife recreational and commercial opportunities.
 - b. **Vision:** Conservation of Washington's fish and wildlife resources and ecosystems

49. West Virginia Division of Natural Resources

<http://www.wvdnr.gov/>

http://www.wvdnr.gov/admin/PDF/Annual_Report_2009-2010.pdf

- a. **Mission:** It is the statutory mission of the West Virginia Division of Natural Resources to provide and administer a long-range comprehensive program for the exploration, conservation, development, protection, enjoyment and use of the natural resources of the State of West Virginia.

50. Wisconsin Department of Natural Resources

<http://dnr.wi.gov/aboutdnr/>

- a. **Mission:** To protect and enhance our natural resources:
our air, land and water;
our wildlife, fish and forests
and the ecosystems that sustain all life.

To provide a healthy, sustainable environment and a full range of outdoor opportunities.

To ensure the right of all people to use and enjoy these resources in their work and leisure.

To work with people to understand each other's views and to carry out the public will.

And in this partnership consider the future and generations to follow.

51. Wyoming Game and Fish Department

- a. <http://gf.state.wy.us/web2011/wgfd-1000343.aspx>

U.S. Territories

Washington, DC Fisheries/Wildlife Division

US Fish and Wildlife Service

<http://www.fws.gov/info/pocketguide/fundamentals.html>

Mission: The mission of the U.S. Fish and Wildlife Service is working with others to conserve, protect, and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people.

Vision: We will continue to be a leader and trusted partner in fish and wildlife conservation, known for our scientific excellence, stewardship of lands and natural resources, dedicated professionals, and commitment to public service.

Guam Division of Aquatic and Wildlife Resources

<http://www.guamdawr.org/>

Link does not work

Puerto Rico Department of Natural and Environmental Resources

<http://www.drna.gobierno.pr/>

Virgin Islands Department of Planning and Natural Resources