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## Strategic Vision Overview

Based upon [AB 2376 \(Huffman\)](#), the California Natural Resources Agency convened a cabinet-level executive committee to develop a strategic vision for the California Department of Fish and Game and the California Fish and Game Commission. To assist in developing the strategic vision, a blue ribbon citizen commission ([BRCC](#)) and a stakeholder advisory group ([SAG](#)) are advising and supporting the executive committee.

For additional information, [click here](#).

## Recap - Draft Interim Strategic Vision (Phase One)

After many hours of hard work and commitment by SAG, BRCC and executive committee members with the assistance of staff, DFG employees, and members of the public, phase one of the strategic vision project came to a close in December. A recap of the latter part of phase one included:

- **Nov. 10:** The executive committee unanimously voted to release the draft interim strategic vision document to initiate public conversation and receive feedback.
- **Nov. 22:** The executive committee released the draft interim strategic vision for public review. The document included the current missions and visions for DFG and F&GC, as well as potential core values, underlying principles, goals, objectives, and example actions for achieving the goals and

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objectives. The [draft interim strategic vision](#) document can be viewed on the project website.

- **Dec. 5 - 8:** Public meetings were held in four regional locations (San Diego, Ontario, Fresno and Redding). Participants could review project information and the draft interim strategic vision document, speak one-on-one with project staff and BRCC/SAG members in attendance, and participate in roundtable discussions. A [summary report of the public meetings](#) can be viewed on the project website.
- **December 2011:** Public comments related to the draft interim strategic vision document were submitted by the public. Comments could be provided by completing an online comment form located on the project website, submitting comments via the project e-mail address, sending written correspondence via U.S. mail, or writing and submitting comments at one of the four public meetings. A [summary report of public comments](#) that were submitted can be viewed on the project website.
- **November - December 2011:** A barriers to implementation assessment was conducted to examine past reports related to DFG and F&GC, and the degree to which past recommendations were implemented. Interviews were conducted with 18 key former and current state officials, and an online survey was completed by 22 individuals. An [initial summary of common themes in the barriers to implementation assessment](#) can be viewed on the project website. A supplement to the interviews and surveys is a literature survey that will be completed in January.
- **November - December 2011:** DFG employees continued to participate in an intranet survey that addressed the strategic vision; comments were distributed to SAG, BRCC and executive committee members. A copy of the survey comments can be requested by sending an e-mail to Angela Donlan at [asdonlan@dfg.ca.gov](mailto:asdonlan@dfg.ca.gov). Several staff meetings were also held with DFG employees throughout the state to discuss the project and listen to ideas and feedback. A summary of comments received during these meetings is also available from Angela Donlan.

- **December 2011:** BRCC and SAG members were invited to participate in an online survey that addressed key elements of the draft interim strategic vision document. A total of 24 BRCC and SAG members responded to the survey, and a summary of the survey and comments received was presented to the BRCC and SAG on Jan. 5.

## **Next Steps - Interim Strategic Vision (Phase Two)**

As the CFWSV Project moves into the next phase, BRCC and SAG members will be asked to confirm the recommended elements of an interim strategic vision and specific actions that can be recommended to the CFWSV Executive Committee for potential ways to achieve the interim strategic vision.

Based on BRCC and SAG discussions on the CFWSV Draft Interim Strategic Vision, public comments, DFG employee comments, and initial responses from the BRCC and SAG online survey, discussion topic meetings have been set in six areas:

1. **Governance** (builds on the work of the Governance and Mission Working Group)
2. **Compliance/Stewardship** (builds on the work of the Natural Resources Stewardship Working Group, and the Regulatory and Permitting Working Group)
3. **Statutes and Regulations** (builds on the work of the Regulatory and Permitting Working Group, and the Governance and Mission Working Group)
4. **Science** (builds on the work of the Science Working Group)
5. **Funding** (builds on the work of the Sustainable Financing Working Group)
6. **Common Themes** (builds on the four common themes in Chapter 3 of the CFWSV Draft Interim Strategic Vision)

The BRCC and SAG held discussion topic meetings Jan. 10-12 to begin formulating potential recommendations; they will hold discussion topic meetings again Jan. 17-19 before coming together on Jan. 20 to confirm those potential actions that are likely to move forward to the executive committee in February. The BRCC and SAG will potentially hold discussion topic meetings Jan. 24-26 to further refine recommendations for an interim

strategic vision before finalizing on Feb. 3 the recommendations to forward to the executive committee on Feb. 16. The discussion topic meetings are not expected to have a quorum of BRCC or SAG members.

Meetings for phase three of the project will begin in March, and have not yet been scheduled. Planning for the March through June phase will begin in January.

## **Recent Meeting Highlights**

### **Joint BRCC/SAG Meeting - Jan. 5**

The BRCC and SAG met jointly on Jan. 5 in Sacramento, and via teleconference and WebEx, to review input received on the draft strategic vision, receive an initial summary of the barriers to implementation report, and begin to identify potential actions to focus on for the February interim strategic vision. DFG shared a [series of suggested actions](#) for consideration during the strategic vision process. Staff also shared that a group of DFG and F&GC employees would join the members at the following week's discussion topic meetings to participate in the dialogue and help develop potential actions.

### **BRCC/SAG Topic Discussion Meetings - Jan. 10-12**

The BRCC and SAG jointly held five discussion topic meetings the week of Jan. 9. The meetings focused on science, compliance (including permitting), statutes and regulations, governance, and funding. The BRCC and SAG members were joined by DFG and F&GC staff from various programs and regions across the state to help provide context and develop mutual understanding about the ideas being discussed in the strategic vision planning process. Homework volunteers are developing text for discussion at joint meetings to be held next week, Jan. 17-19.

### **Executive Committee Meeting - Jan. 12**

The CFWSV Executive Committee held a public meeting on Jan. 12 in Sacramento to discuss progress of the BRCC and SAG discussions, receive a preliminary report on barriers that have prevented past recommendations from being implemented, and provide direction to the BRCC and SAG in developing recommendations for the interim strategic vision. Committee members provided general direction to the BRCC and SAG in moving forward with the discussions and encouraged continued positive dialogue.

## Calendar of Events

### **Jan. 17 - Feb. 16**

The BRCC, SAG and executive committee will hold meetings to complete and adopt an interim strategic vision. These meetings are open to the public and simultaneously webcast on the day of the meeting; agendas are posted at least a week in advance and meeting materials are posted as soon as they become available.

[Details of each meeting](#), including locations and agendas are available on the project website. The discussion topic meetings are not expected to have a quorum of BRCC or SAG members.

Meeting dates, times and topics are as follows:

### **Jan. 17**

9:00 a.m.

BRCC / SAG Discussion Topic Meeting

Topic: Science

### **Jan. 17**

1:00 p.m.

BRCC / SAG Discussion Topic Meeting

Topic: Compliance

### **Jan. 18**

9:00 a.m.

BRCC / SAG Discussion Topic Meeting

Topic: Statutes and Regulations

### **Jan. 18**

1:00 p.m.

BRCC / SAG Discussion Topic Meeting

Topic: Governance

### **Jan. 19**

9:00 a.m.

BRCC / SAG Discussion Topic Meeting

Topic: Funding

### **Jan. 19**

1:00 p.m.

BRCC / SAG Discussion Topic Meeting

Topic: Common Themes

**Jan. 20**

8:30 a.m.

BRCC / SAG Joint Meeting

**Jan. 24-26**

BRCC / SAG Discussion Topic Meetings  
(same days and times as Jan. 17-19)

**Feb. 3**

9:00 a.m.

BRCC / SAG Joint Meeting

Topic: Adopt recommendations to forward to the executive committee

**Feb. 16**

8:00 a.m.

Executive Committee Meeting

Topic: Adopt an interim strategic vision

**Feb. 24**

Interim strategic vision to be delivered to the California State Legislature, Governor and public for consideration and review.

## Get Involved

- [Sign up](#) for the electronic list server
- [Attend](#) a public meeting
- [View](#) live or archived webcasts
- [Contact members of the SAG](#) that represent your interest area
- Provide your comments via email to [StrategicVision@resources.ca.gov](mailto:StrategicVision@resources.ca.gov)

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