Dear stakeholder advisory group members,

I want to take this opportunity to formally introduce myself and to provide an update on recent changes to the California Fish and Wildlife Strategic Vision (CFWSV) Project structure. As you have requested, I would also like to provide some greater clarity on how the project will move forward.

Having worked for 18 years with the California Natural Resources Agency on natural resource management issues, I most recently served as the program manager for the Marine Life Protection Act Initiative. My experiences include environmental policy analysis, strategic planning, facilitating multi-disciplinary teams, program management, communicating with stakeholders and the media, and translating science for policy-makers. I enjoy a challenge and very much look forward to working with all of you to tackle this one!

I officially assumed responsibilities as director for the CFWSV Project on Friday of last week. I want to express my sincere thanks to former director Carol Baker for her hard work and dedication to this project. It is my desire to build upon the foundation she has built, and see this project through to a successful outcome. Carol will continue with the project as a member of the CFWSV Blue Ribbon Citizen Commission, where her tremendous experience and insight will continue to guide our work. And, I want to thank all of you for your patience during the transition, which we used to assess where we are, where we are heading, and how best to get there.

To help create a successful outcome, I have secured much needed assistance, most significantly strategic planning advice and facilitation/planning support. Kearns & West understands the special requirements of working with diverse stakeholders to achieve goals and is providing strategic planning advice that will be helpful in keeping the overall project on track. The Center for Collaborative Policy at California State University, Sacramento is providing a team of facilitators that will help build the collaborative strategies needed to improve the outcomes of this process. With these resources and others, I am confident we can move forward and meet our milestones for this project.

Speaking of milestones, I committed to you last week that we would provide you with additional information about roles, responsibilities, milestones, contacting one another, and meeting dates through February. To that end, attached is a description of the roles, responsibilities, and deliverables for everyone involved in the strategic vision project. Also attached is contact information for all the SAG members by the interest they represent, an alphabetical list of the working group members, and a quick reference guide for the working group homework in preparation for next week. These documents should bring greater clarity and direction to the process as we move forward; there will be an opportunity to discuss these at your next meeting.

While we do not yet have the schedule of all meetings through February to include with this message (there are several dates we are working to confirm in the next couple of days), we do know a few things about upcoming meetings and timing that I can share with you now:

1. You are scheduled to meet with the CFWSV Blue Ribbon Citizen Commission next Thursday, October 6 at 1:00 p.m. in the CalEPA Building. This meeting will be in person or by conference call and WebEx, and is expected to last approximately four hours.
2. The working groups are scheduled to meet the following week, October 11, 12 and 13 (see the quick reference guide).
3. I asked you to hold Oct, 21, which was intended for another joint BRCC/SAG meeting to adopt a set of findings and recommendations to forward to the executive committee for consideration. Since it appears that we can move back the executive committee meeting about a week, we can now hold the joint BRCC/SAG meeting the week of Oct. 24, which gives us a little more time to develop those draft recommendations.

4. A series of public meetings will be held in early December in the northern, central and southern parts of the state, and your active participation will be welcome. More details about format, locations and timing will be forthcoming.

5. The next series of BRCC/SAG and working group meetings will be in January.

As you are well aware we have an ambitious schedule, but I believe it is doable with collaboration among the three CFWSV bodies and help from our facilitators, advisors and other planning team members. This project is a significant opportunity to help build a more robust Department of Fish and Game and Fish and Game Commission, now during these austere times, as well as into the future when additional resources may be available. In doing this, we must broadly collaborate in a spirit of cooperation and mutual respect in order to address the interests of all stakeholders and participants, not just individual positions.

The project planning team members and I very much look forward to working with all of you to achieve great things in the coming months.

With warm regards,

Melissa

Melissa Miller-Henson, Director
Fish and Wildlife Strategic Vision Project
California Natural Resources Agency
1416 Ninth Street, Suite 1311
Sacramento, CA  95814
916.654.2506  office
916.208.4447  cell
Melissa@resources.ca.gov
Visit us at www.vision.ca.gov!

Enclosures:  Roles, responsibilities and deliverables
   SAG contact list by interest
   Alphabetical list of SAG working group members
   Quick-reference guide to homework groups

Cc:  CFWSV Executive Committee members, assistants and representatives
    CFWSV Blue Ribbon Citizen Commission members
    CFWSV Planning Team
    Sonke Mastrup, California Fish and Game Commission
California Fish and Wildlife Strategic Vision Project
Participant Roles, Responsibilities and Deliverables

September 29, 2011

This document outlines the primary roles and responsibilities of the main groups involved in developing the California Fish and Wildlife Strategic Vision (strategic vision). Additional details on the specific charge of three appointed bodies described below may be found on the project website at http://www.vision.ca.gov.

A. Look and Feel of the Strategic Vision

The strategic vision will address how to improve and enhance the California Department of Fish and Game’s (DFG) and the California Fish and Game Commission’s (F&GC) effectiveness in managing the state’s fish and wildlife resources and in fulfilling their public trust responsibilities. Recommendations in the strategic vision should be broad in scale and specificity, and should allow for a range of future implementation methods.

This strategic vision is being developed within the context of historical and ongoing efforts of DFG and F&GC to fulfill their mandates. These efforts have been guided by each organization’s own explicitly stated visions, missions, goals, and objectives, as well as past evaluations of DFG and F&GC (e.g., Little Hoover Commission report, Legislative Analyst’s Office report).

The strategic vision should also be “strategic.” It should assess past strategic plans and the recommendations of past evaluations and identify barriers that have impeded effective implementation of past recommendations or stated goals. In addition, it should guide future efforts so that they have maximum effect on the most important issues, given DFG’s and F&GC’s core mandates, their varying funding and staff resources, and their interaction / integration with other state and federal agencies with similar responsibilities for protecting and managing natural resources.

Finally, the strategic vision should address the breadth of issues and mandates that constitute the purview of DFG and F&GC. At a minimum it will address the matters relating to state fish and wildlife resource management as prescribed in the guiding legislation (AB 2376, Government Code Section 12805.3(c)).

B. CFWSV Roles, Deliverables and Decision-Making

CFWSV Executive Committee

Primary Roles

- The California Fish and Wildlife Strategic Vision Executive Committee (Executive Committee) is responsible for submitting an analysis and recommendations for a strategic vision to the Governor and the Legislature by July 1, 2012.
- The Executive Committee is required to appoint a blue ribbon citizen commission and a stakeholder advisory group to assist in its efforts. The blue ribbon citizen commission and stakeholder advisory group will provide findings and recommendations to support development of the strategic vision.
Deliverables

- Submit a draft interim strategic vision for public comment in November 2011.
- In conjunction with the BRCC, convene public meetings in the fall of 2011 to facilitate public review of the draft interim strategic vision.
- Submit an interim strategic vision to the governor and legislature by February 2012.
- Submit a final strategic vision to the governor and legislature by July 1, 2012.

Decision-making

- Executive Committee decision making will take place via simple majority vote (50 percent of voting members plus one) of a quorum. This includes decisions regarding the BRCC or the SAG.

CFWSV Blue Ribbon Citizen Commission (BRCC)

Primary Roles

- Provide policy, management and fiscal expertise, and strategic problem solving skills to assist the Executive Committee in developing the strategic vision.
- Work directly with the SAG to develop findings and recommendations for the strategic vision, without being constrained by past or current public policies and practices. Review and provide input on draft work from the SAG working groups.
- The BRCC and SAG will primarily meet jointly.
- Each BRCC member will track and participate in the work of one SAG working group.

Deliverables

- By November 2011, in a public meeting, submit with the SAG a preliminary assessment and findings to the Executive Committee for consideration and potential inclusion in the draft interim strategic vision.
- In conjunction with the Executive Committee, convene public meetings in the fall of 2011 to facilitate public review of the draft interim strategic vision.
- By February 2012, in a public meeting, submit with the SAG to the Executive Committee a set of findings and recommendations for consideration and potential inclusion in the interim strategic vision.
- By June 2012, in a public meeting, submit with the SAG to the Executive Committee final findings and recommendations for consideration and potential inclusion in the strategic vision.

Decision Making

- BRCC members will strive to achieve a high level of agreement in developing and advancing potential recommendations. Where unanimous agreement is not possible, BRCC decision making will take place via simple majority vote of a quorum.
- Formal decision items before the BRCC will be presented verbally and/or in writing. If disagreements exist on particular issues informing development of the strategic vision, this information will be presented to the Executive Committee in the BRCC’s findings and recommendations.
- BRCC may provide to the Executive Committee a separate report from the SAG on proposed recommendations and content for the strategic vision.
**CFWSV Stakeholder Advisory Group (SAG)**

**Primary Roles**

- Work directly with the BRCC to provide advice, support and recommendations to the Executive Committee to assist in developing a strategic vision. In particular, SAG members will consider and identify:
  1) Issues/problems concerning the subject areas identified in AB 2376, Government Code Section 12805.3(c).
  2) Recommendations at the “vision” level for how these issues/problems could be addressed, without being constrained by past or current public policies and practices. This will be done in close consultation with the BRCC.
- The SAG and BRCC will primarily meet jointly.
- Individual SAG members will coordinate the input of individuals and organizations beyond their own but which share similar interests and objectives.

**Deliverables**

- By November 2011, in a public meeting, submit with the BRCC a preliminary assessment and recommendations to the Executive Committee for consideration and potential inclusion in the draft interim strategic vision.
- Participate in public meetings in the fall of 2011 to facilitate public review of the draft interim strategic vision.
- By February 2012, in a public meeting, submit with the BRCC to the Executive Committee a set of findings and recommendations for consideration and potential inclusion in the interim strategic vision.
- By June 2012, in a public meeting, submit with the BRCC to the Executive Committee final findings and recommendations for consideration and potential inclusion in the strategic vision.

**Decision Making**

- SAG members will strive to achieve a high level of agreement in developing and advancing potential recommendations. The intent here is to develop recommendations that earn broad-based, cross-interest support from SAG members. The SAG is not intended to function as a representative voting body and no single SAG member will prevent recommendations from moving forward.
- Formal decision items before the SAG will be presented verbally and/or in writing, and SAG members will be allowed sufficient time to consider them. SAG members will be invited to indicate their level of support for an item under discussion. Support is defined here as at least “can live with.” The level of support for various items will be recorded. If an item receives a level of disagreement, the SAG will be asked to continue working to reach agreement or until it appears a resolution is not timely, necessary, or attainable. At that time, SAG facilitators will note the nature of the disagreement.
- Over the course of SAG deliberations, straw polls or requests for general preferences may also be conducted. These types of inquiries are for the purpose of refining ideas, providing direction to the project staff, or both. If various perspectives offered do not agree, the differences will be
recorded as part of the draft content. This input will be used to describe the extent to which there is shared perspective or meaning about the items being considered.

**California Fish and Game Commission and California Department of Fish and Game Staff**

**Primary Roles**

- The director of DFG and the president of F&GC are members of the Executive Committee.
- Executive-level DFG and F&GC staff will participate in Executive Committee, BRCC, and SAG meetings; these staff will provide information on relevant DFG and F&GC actions, structures and policies.
- Other DFG and F&GC staff will be afforded opportunities to share ideas and potential recommendations; a specific outreach plan will be developed and implemented.

**CFWSV Planning Staff**

CFWSV planning staff includes, among others, a director, facilitation team, outreach specialist, strategic planning advisor, and other contracted staff who will support the work of the Executive Committee, BRCC and SAG by attending all meetings, providing information, arranging presentations, responding to requests or concerns, tracking and documenting work and actions, helping prepare materials, and acting as liaisons among the three groups as necessary.

**General Public**

**Primary Roles**

- The general public is actively involved in the CFWSV project by attending and participating in public meetings, commenting on draft documents, submitting ideas and suggestions, directly interacting with SAG members, and helping educate other members of the public about the project.
- Following release of the draft interim strategic vision, at least one public meeting will be held in the north, central, and south parts of the state (subject to the current travel moratorium).

**C. Schedule**

- Process will commence June 2011 and continue through July 1, 2012 (pursuant to the provisions of AB 2376).
- By November 2011, release of the draft interim strategic vision for public review and comment
- Convene public meetings at a minimum in the northern, central, and southern parts of the state to solicit public input on the draft interim strategic vision
- By February 2012, release the interim strategic vision for submission to the governor and legislature. This version should focus on big picture issues and highlight any near-term action items.
- By July 1, 2012, release the final strategic vision that will contain additional findings and recommendations.
### California Fish and Wildlife Strategic Vision

**SAG Working Group Members and Public Contact Information**

*Revised September 28, 2011*

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Organization</th>
<th>Public Phone</th>
<th>Public Email</th>
<th>Working Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AGRICULTURAL INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td>CEO</td>
<td>GM</td>
</tr>
<tr>
<td>Noelle</td>
<td>Cremers</td>
<td>California Farm Bureau Federation</td>
<td></td>
<td><a href="mailto:ncremers@cfbf.com">ncremers@cfbf.com</a></td>
<td>X</td>
</tr>
<tr>
<td>Karen</td>
<td>Buhr</td>
<td>California Association of Resource Conservation Districts</td>
<td>916-524-2100</td>
<td><a href="mailto:karen-buhr@carcd.org">karen-buhr@carcd.org</a></td>
<td>X</td>
</tr>
<tr>
<td>Margo</td>
<td>Parks</td>
<td>California Cattlemen’s Association</td>
<td></td>
<td><a href="mailto:margo@caltcattlemen.org">margo@caltcattlemen.org</a></td>
<td>X</td>
</tr>
<tr>
<td><strong>BUSINESS &amp; INDUSTRY INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td>CEO</td>
<td>GM</td>
</tr>
<tr>
<td>Cliff</td>
<td>Moriyama</td>
<td>California Building Industry Association</td>
<td></td>
<td><a href="mailto:cm_consulting@comcast.net">cm_consulting@comcast.net</a></td>
<td>X</td>
</tr>
<tr>
<td>David</td>
<td>Moser</td>
<td>Ebbin Moser + Skaggs LLP</td>
<td></td>
<td><a href="mailto:dmoser@emsllp.com">dmoser@emsllp.com</a></td>
<td>X</td>
</tr>
<tr>
<td>Diane</td>
<td>Ross-Leech</td>
<td>Pacific Gas and Electric Company</td>
<td></td>
<td><a href="mailto:dpr5@pge.com">dpr5@pge.com</a></td>
<td>X</td>
</tr>
<tr>
<td><strong>COMMERCIAL FISHING INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td>CEO</td>
<td>GM</td>
</tr>
<tr>
<td>William F.</td>
<td>&quot;Zeke&quot;</td>
<td>Grader</td>
<td>Institute for Fisheries Resources / Pacific Coast Federation of Fishermen’s Associations</td>
<td></td>
<td><a href="mailto:ZGrader@ifrfish.org">ZGrader@ifrfish.org</a></td>
</tr>
<tr>
<td>Aaron</td>
<td>Newman</td>
<td>Humboldt Fishermen's Marketing Association</td>
<td>707-496-5158</td>
<td><a href="mailto:kay6v71@aol.com">kay6v71@aol.com</a></td>
<td>X</td>
</tr>
<tr>
<td>Diane</td>
<td>Pleschner-Steele</td>
<td>California Wetfish Producers Association</td>
<td></td>
<td><a href="mailto:dplesch@gmail.com">dplesch@gmail.com</a></td>
<td>X</td>
</tr>
<tr>
<td><strong>FEDERAL GOVERNMENT INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td>CEO</td>
<td>GM</td>
</tr>
<tr>
<td>Patrick</td>
<td>Christman</td>
<td>U.S. Marine Corps: Marine Corps Installations West</td>
<td></td>
<td><a href="mailto:patrick.christman@usmc.mil">patrick.christman@usmc.mil</a></td>
<td>X</td>
</tr>
<tr>
<td>Diana</td>
<td>Craig</td>
<td>U.S. Forest Service, Pacific Southwest Region</td>
<td></td>
<td><a href="mailto:dcrraig01@fs.fed.us">dcrraig01@fs.fed.us</a></td>
<td>X</td>
</tr>
<tr>
<td>David</td>
<td>Fuller</td>
<td>U.S. Bureau of Land Management</td>
<td></td>
<td><a href="mailto:dfuller@blm.gov">dfuller@blm.gov</a></td>
<td>X</td>
</tr>
<tr>
<td><strong>HUNTING INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td>CEO</td>
<td>GM</td>
</tr>
<tr>
<td>John</td>
<td>Carlson, Jr.</td>
<td>California Waterfowl Association</td>
<td>916-648-1406 x.109</td>
<td><a href="mailto:jcarlson@calwaterfowl.org">jcarlson@calwaterfowl.org</a></td>
<td>X</td>
</tr>
<tr>
<td>Richard</td>
<td>Copeland</td>
<td>Wilderness Unlimited</td>
<td></td>
<td><a href="mailto:rcopeland@wildernessunlimited.com">rcopeland@wildernessunlimited.com</a></td>
<td>X</td>
</tr>
<tr>
<td>Bill</td>
<td>Gaines</td>
<td>California Outdoor Heritage Alliance</td>
<td></td>
<td><a href="mailto:bill@outdoorheritage.org">bill@outdoorheritage.org</a></td>
<td>X</td>
</tr>
</tbody>
</table>

*CEO = Communication, Education and Outreach; GM = Governance and Mission; NRS = Natural Resources Stewardship; RP = Regulatory and Permitting; Sci = Science; SF = Sustainable Financing*
## California Fish and Wildlife Strategic Vision
### SAG Working Group Members and Public Contact Information

**Revised September 28, 2011**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Organization</th>
<th>Public Phone</th>
<th>Public Email</th>
<th>CEO</th>
<th>GM</th>
<th>NRS</th>
<th>RP</th>
<th>Sci</th>
<th>SF</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LABOR INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jerry</td>
<td>Karnow, Jr</td>
<td>California Fish and Game Wardens’ Association</td>
<td>530-575-5974</td>
<td><a href="mailto:jkarnow@saber.net">jkarnow@saber.net</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christopher</td>
<td>Voight</td>
<td>California Association of Professional Scientists</td>
<td></td>
<td><a href="mailto:cvoight@capsscientists.org">cvoight@capsscientists.org</a></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>James</td>
<td>Bradley “Brad”</td>
<td>Service Employees International Union (SEIU Local 1000)</td>
<td>760-900-6464</td>
<td><a href="mailto:BWillis@seiu1000.org">BWillis@seiu1000.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>LANDOWNERS INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steven</td>
<td>Brink</td>
<td>California Forestry Association</td>
<td>916-444-6592</td>
<td><a href="mailto:steveb@foresthealth.org">steveb@foresthealth.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eileen</td>
<td>Reynolds</td>
<td>Tejon Ranch Company</td>
<td></td>
<td><a href="mailto:ereynolds@tejonranch.com">ereynolds@tejonranch.com</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nita</td>
<td>Vail</td>
<td>California Rangeland Trust</td>
<td></td>
<td><a href="mailto:nvail@rangelandtrust.org">nvail@rangelandtrust.org</a></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>LOCAL GOVERNMENT INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deborah</td>
<td>Byrne</td>
<td>Yuba County Fish and Game Commission</td>
<td></td>
<td><a href="mailto:babyhorse@mac.com">babyhorse@mac.com</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marty</td>
<td>Fortney</td>
<td>County of Inyo Board of Supervisors</td>
<td>760-258-6817</td>
<td><a href="mailto:Supervisor_Fortney@inyocounty.us">Supervisor_Fortney@inyocounty.us</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mark</td>
<td>Marshall</td>
<td>County of Colusa</td>
<td></td>
<td><a href="mailto:mmarshall@countyofcolusa.org">mmarshall@countyofcolusa.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>MARINE RESOURCES INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bob</td>
<td>Bertelli</td>
<td>California Sea Urchin Commission / California Fisheries Coalition</td>
<td></td>
<td><a href="mailto:kelpdragon@hotmail.com">kelpdragon@hotmail.com</a></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kaitilin</td>
<td>Gaffney</td>
<td>Ocean Conservancy</td>
<td></td>
<td><a href="mailto:kgaffney@oceanconservancy.org">kgaffney@oceanconservancy.org</a></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deb</td>
<td>Self</td>
<td>San Francisco Baykeeper</td>
<td>415-856-0444 x102</td>
<td><a href="mailto:Deb@baykeeper.org">Deb@baykeeper.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>NONCONSUMPTIVE RECREATIONAL USERS INTERESTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kim</td>
<td>Delfino</td>
<td>Defenders of Wildlife</td>
<td></td>
<td><a href="mailto:kdelfino@defenders.org">kdelfino@defenders.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer</td>
<td>Fearing</td>
<td>The Humane Society of the United States</td>
<td></td>
<td><a href="mailto:jfearing@humanesociety.org">jfearing@humanesociety.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daniel</td>
<td>Taylor</td>
<td>Audubon California</td>
<td></td>
<td><a href="mailto:dtaylor@audubon.org">dtaylor@audubon.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*CEO = Communication, Education and Outreach; GM = Governance and Mission; NRS = Natural Resources Stewardship; RP = Regulatory and Permitting; Sci = Science; SF = Sustainable Financing*
<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Organization</th>
<th>Public Phone</th>
<th>Public Email</th>
<th>Working Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark</td>
<td>Biddlecomb</td>
<td>Ducks Unlimited, Inc.</td>
<td><a href="mailto:mbiddlecomb@ducks.org">mbiddlecomb@ducks.org</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>Kathy</td>
<td>Wood</td>
<td>Tulare Basin Wildlife Partners</td>
<td><a href="mailto:kwoodmclaughlin@gmail.com">kwoodmclaughlin@gmail.com</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>Jay</td>
<td>Ziegler</td>
<td>The Nature Conservancy</td>
<td><a href="mailto:jay_ziegler@tnc.org">jay_ziegler@tnc.org</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>John</td>
<td>Hog Island Oyster Company</td>
<td><a href="mailto:john@hogislandoysters.com">john@hogislandoysters.com</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>Darla</td>
<td>California Council of Land Trusts</td>
<td><a href="mailto:darla@calandtrusts.org">darla@calandtrusts.org</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>Dan</td>
<td>Endangered Habitats League</td>
<td>213-804-2750</td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>Scientific and Educational Interests</td>
<td>Walter Duffy</td>
<td>Humboldt State University / U.S. Geological Survey</td>
<td><a href="mailto:walter.duffy@humboldt.edu">walter.duffy@humboldt.edu</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dennis</td>
<td>University of Nevada, Reno, Biology Department</td>
<td><a href="mailto:ddmurphy@biodiversity.unr.edu">ddmurphy@biodiversity.unr.edu</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jeff</td>
<td>Retired Teacher/ Salmonids in the Classroom Coordinator</td>
<td><a href="mailto:jself@humboldt1.com">jself@humboldt1.com</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Brent</td>
<td>Hubbs-SeaWorld Research Institute</td>
<td><a href="mailto:bstewart@hswri.org">bstewart@hswri.org</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>Sport Fishing Interests</td>
<td>Robert J. Gallia</td>
<td>Golden Gate Fishermen’s Association</td>
<td><a href="mailto:RJGallia@aol.com">RJGallia@aol.com</a></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Curtis</td>
<td>California Trout</td>
<td>530-926-3755</td>
<td><a href="mailto:cknight@caltrout.org">cknight@caltrout.org</a></td>
<td>X X</td>
</tr>
<tr>
<td></td>
<td>April</td>
<td>The Sportfishing Conservancy</td>
<td><a href="mailto:aprillwakeman@gmail.com">aprillwakeman@gmail.com</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td>State Government Interests</td>
<td>Kamyar Guivetchi</td>
<td>California Department of Water Resources</td>
<td>916-653-3937</td>
<td><a href="mailto:kamyarg@water.ca.gov">kamyarg@water.ca.gov</a></td>
<td>X X</td>
</tr>
<tr>
<td></td>
<td>Annette</td>
<td>California Department of Food and Agriculture</td>
<td><a href="mailto:annette.whiteford@cdfa.ca.gov">annette.whiteford@cdfa.ca.gov</a></td>
<td>X X</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Vacant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

CEO = Communication, Education and Outreach; GM = Governance and Mission; NRS = Natural Resources Stewardship; RP = Regulatory and Permitting; Sci = Science; SF = Sustainable Financing
California Fish and Wildlife Strategic Vision
SAG Working Group Members and Public Contact Information
*Revised September 28, 2011*

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Organization</th>
<th>Public Phone</th>
<th>Public Email</th>
<th>CEO</th>
<th>GM</th>
<th>NRS</th>
<th>RP</th>
<th>Sci</th>
<th>SF</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRIBAL AND ENVIRONMENTAL JUSTICE INTERESTS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jesse</td>
<td>Gonzalez</td>
<td>Scotts Valley Band of Pomo Indians</td>
<td><a href="mailto:jgonzalez@svpomo.org">jgonzalez@svpomo.org</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thomas</td>
<td>O'Rourke</td>
<td>Yurok Tribe</td>
<td><a href="mailto:torourke@yuroktribe.nsn.us">torourke@yuroktribe.nsn.us</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craig</td>
<td>Tucker</td>
<td>Karuk Tribe</td>
<td><a href="mailto:ctucker@karuk.us">ctucker@karuk.us</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WATER INTERESTS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brenda</td>
<td>Burman</td>
<td>State Water Contractors</td>
<td><a href="mailto:bburman@mwdh2o.com">bburman@mwdh2o.com</a></td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>David</td>
<td>Guy</td>
<td>Northern California Water Association</td>
<td><a href="mailto:dguy@norcalwater.org">dguy@norcalwater.org</a></td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tim</td>
<td>Quinn</td>
<td>Association of California Water Agencies</td>
<td><a href="mailto:timq@acwa.com">timq@acwa.com</a></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*CEO = Communication, Education and Outreach; GM = Governance and Mission; NRS = Natural Resources Stewardship; RP = Regulatory and Permitting; Sci = Science; SF = Sustainable Financing*
Communications, Education and Outreach

Steven Brink, California Forestry Association
Karen Buhr, California Assoc. of Resource Conservation Districts
Deborah Byrne, Yuba County Fish and Game Commission
Richard Copeland, Wilderness Unlimited
Jennifer Fearing, The Humane Society of the United States
Jesse Gonzalez, Scotts Valley Band of Pomo Indians
Kamyar Guivetchi, California Department of Water Resources
Robert J Gallia, Golden Gate Fisherman’s Association
Jerry Karnow, California Fish and Game Wardens’ Association
Mark Marshall, Colusa County Board of Supervisors
Aaron Newman, Humboldt Fishermen's Marketing Association
Deborah Self, San Francisco Baykeeper
Jeff Self, Retired Teacher, Salmonids in the Classroom
Craig Tucker, Karuk Tribe

Governance and Mission

Deborah Byrne, Yuba County Fish and Game Commission
John Carlson, California Waterfowl Association
Patrick Christman, U.S. Marine Corps, Marine Corps Installations West
Walter Duffy, Humboldt State University
Jennifer Fearing, The Humane Society of the United States
Marty Fortney, Inyo County Board of Supervisors
Kaitlin Gaffney, Ocean Conservancy
Aaron Newman, Humboldt Fishermen's Marketing Association
Margo Parks, California Cattlemen’s Association
Eileen Reynolds, Tejon Ranch Company
Dan Silver, Endangered Habitats League
Daniel Taylor, Audubon California
Nita Vail, California Rangeland Trust
Christopher Voight, California Association of Professional Scientists
April Wakeman, The Sportfishing Conservancy
Anette Whiteford, California Department of Food and Agriculture
James Bradley Willis, Service Employees International Union Local 1000
Natural Resources Stewardship and Protection

Bob Bertelli, *California Sea Urchin Commission*
Mark Biddlecomb, *Ducks Unlimited, Inc.*
Karen Buhr, *California Association of Resource Conservation Districts*
Patrick Christman, *U.S. Marine Corps, Marine Corps Installations West*
Richard Copeland, *Wilderness Unlimited*
Diana Craig, *U.S. Forest Service*
John Finger, *Hog Island Oyster Co.*
Kaitlin Gaffney, *Ocean Conservancy*
Bill Gaines, *California Outdoor Heritage Alliance*
Jesse Gonzalez, *Scotts Valley Band of Pomo Indians*
Kamyar Guivetchi, *California Department of Water Resources*
David Guy, *Northern California Water Association*
Dennis Murphy, *University of Nevada, Reno, Biology*
Thomas O’Rourke, *Yurok Tribe*
Diane Pleschner-Steele, *California Wetfish Producers Association*
Tim Quinn, *Association of California Water Agencies*
Diane Ross-Leech, *Pacific Gas & Electric*
Jeff Self, *Retired Teacher, Salmonids in the Classroom*
Brent Stewart, *Hubbs-Seaworld Research Institute*
Nita Vail, *California Rangeland Trust*
April Wakeman, *The Sportfishing Conservancy*
Jay Ziegler, *The Nature Conservancy*

Regulatory and Permitting

Bob Bertelli, *California Sea Urchin Commission*
Steven Brink, *California Forestry Association*
Brenda Burman, *State Water Contractors*
Noelle Cremers, *California Farm Bureau Federation*
Kim Delfino, *Defenders of Wildlife*
John Finger, *Hog Island Oyster Co.*
Marty Fortney, *County of Inyo Board of Supervisors*
David Fuller, *U.S. Bureau of Land Management*
Bill Gaines, *California Outdoor Heritage Alliance*
Darla Guenzler, *California Council of Land Trusts*
David Guy, *Northern California Water Association*
Jerry Karnow, *California Fish and Game Wardens’ Association*
Curtis Knight, *California Trout*
Mark Marshall, *Colusa County Board of Supervisors*
Cliff Moriyama, *California Building Industry*
David Moser, Ebbin Moser + Skaggs LLP
Margo Parks, California Cattlemen's Association
Diane Ross-Leech, Pacific Gas & Electric
Dan Silver, Endangered Habitats League
Kathy Wood, Tulare Basin Wildlife Partners

Science
Brenda Burman, State Water Contractors
Diana Craig, U.S. Forest Service
Walter Duffy, Humboldt State University
Zeke Grader, Institute for Fisheries Resources
Dennis Murphy, University of Nevada, Reno
Diane Pleschner-Steele, California Wetfish Producers Association
Brent Stewart, Hubbs-SeaWorld Research Institute
Anette Whiteford, California Department of Food and Agriculture
Kathy Wood, Tulare Basin Wildlife Partners

Sustainable Financing
Mark Biddlecomb, Ducks Unlimited, Inc.
John Carlson, Jr., California Waterfowl Association
Noelle Cremers, California Farm Bureau Federation
Kim Delfino, Defenders of Wildlife
Zeke Grader, Institute for Fisheries Resources
Darla Guenzler, California Council of Land Trusts
Curtis Knight, California Trout
Cliff Moriyama, California Building Industry
Tim Quinn, Association of California Water Agencies
Daniel Taylor, Audubon California
Christopher Voight, California Association of Professional Scientists
James Bradley Willis, Service Employees International Union Local 1000
Jay Ziegler, The Nature Conservancy
### California Fish and Wildlife Strategic Vision Project

**Staffing and Working Group Members - Homework Groups Week of Sept. 26**

*September 29, 2011*

<table>
<thead>
<tr>
<th>Working Group</th>
<th>SAG Members on Homework Group</th>
<th>Facilitator</th>
<th>BRCC Member</th>
<th>Next Meeting Date/Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication, Outreach and Education</td>
<td><strong>Deborah Byrne, Karen Buhr and Rick Copeland</strong></td>
<td>Charlotte Chorneau</td>
<td>TBD</td>
<td>Thursday October 13 9:30 AM</td>
</tr>
<tr>
<td>Governance and Mission</td>
<td><strong>April Wakeman and Eileen Reynolds</strong></td>
<td>Jodie Monaghan</td>
<td>Carol Baker</td>
<td>Wednesday October 12 1:30 PM</td>
</tr>
<tr>
<td>Natural Resource Stewardship</td>
<td><strong>Diana Craig, Diane Pleschner-Steele, Karen Buhr and Thomas O’Rourke</strong></td>
<td>Heidi Hill Drum</td>
<td>Skyli McAfee</td>
<td>Tuesday October 11 1:30 PM</td>
</tr>
<tr>
<td>Regulatory and Permitting</td>
<td><strong>Curtis Knight and Margo Parks</strong></td>
<td>Heidi Hill Drum</td>
<td>Rick Frank</td>
<td>Wednesday October 12 9:30 AM</td>
</tr>
<tr>
<td>Science</td>
<td><strong>Brent Stewart, Dennis Murphy, Diane Pleschner-Steele and Walter Duffy</strong></td>
<td>Heidi Hill Drum</td>
<td>David Graber</td>
<td>Tuesday October 11 9:30 AM</td>
</tr>
<tr>
<td>Sustainable Financing</td>
<td><strong>Curtis Knight, Noelle Cremer and Zeke Grader</strong></td>
<td>Charlotte Chorneau</td>
<td>Pedro Nava</td>
<td>Thursday October 13 1:30 PM</td>
</tr>
</tbody>
</table>