

ALL THEMES

- Enhance communications, education and outreach. A
- Develop statewide land stewardship based upon resource needs. C
- Develop strong water resource management program. D
- Develop / enhance partnerships. F
- Improve regulatory programs. G
- Enhance organizational vitality by focusing on employees and internal systems. H
- Expand scientific capacity. I
- Develop a resource policy for California's fish and wildlife resources that assures resource sustainability. J
- Fully implement the Commission's roles and responsibilities. H, J
- Improve the Commission's organizational effectiveness. H
- Improve Commission outreach. A
- Improving and enhancing capacity of the department and the commission to fulfill their public trust responsibilities to protect and manage the state's fish and wildlife for their ecological values and for the use and benefit of the people of the state. J
- Comprehensive biodiversity management, including conservation planning and monitoring. J
- Sustainable ecosystem functions, including terrestrial, freshwater, and marine habitat. J
- Opportunities for sustainable recreational and commercial harvest of fish and wildlife. K, L
- Permitting, regulatory and enforcement functions. G, M, S
- Science capacity and academic relationships, including strategies to protect and enhance the independence and integrity of the science that forms the basis for department and commission policies and decisions. I
- Education, communication, and relations with the public, landowners, nonprofit entities, and land management agencies. A, F
- Reforms necessary to take on the challenges of the 21st century, including, but not necessarily limited to climate change and adaptation, meeting California's future renewable energy needs while protecting sensitive habitat, the restoration of the state's native fish species and implementing and updating the state's Wildlife Action Plan. J
- The development and deployment of technology to meet the department's mission, including data modeling, collection, and online reporting. I
- Budget and fiscal development, accounting, and management. O
- Coordination among state agencies. P
- Recommendations for institutional or governance changes, including clarification of the roles of the commission and the department. H
- Strategies for identifying stable funding options to fulfill the mission of the department while reducing the dependency on the GF O
- Scientific expertise on the Blue Ribbon Citizen Commission. I
- Independent scientific review panel for AB 2376 process. I
- Stakeholder protocols and procedures.
- Establish process for including review and advice from DFG and Fish and Game Commission Employees.
- Blue Ribbon Citizen Commission should clearly articulate goals of process rooted in AB 2376.
- Blue Ribbon Citizen Commission should hold meetings around CA – one in each region.
- Multitude of mandates and responsibilities, with no clear priorities. Q
- Disconnect between funding structure and funding priorities. O
- Adequacy of land management staffing and funding. C
- Multiple processes affect DFG's activities in the Bay-Delta ecosystem. D
- Funding the Marine Life Protection Act over time. E, O
- Planning and evaluation of DFG's activities. R
- DFG's renewable energy activity. J
- Multiple fee-based funding sources make DFG's funding unnecessarily complex and inflexible. O
- Opportunities to shift funding from the General Fund to fees (e.g. CESA and NCCP.) O
- Coordination and collaboration between regulatory agencies to reduce cross-regulation. G, P
- Staffing and funding flexibility to be innovative. O
- State leadership (actionable planning; advance mitigation). G, H, P
- Future funding. O
- Overlapping responsibilities with other agencies. G, P
- Reactive, project by project. G, H
- Lack of actionable planning. G, H
- Lack of permitting ability for "fully protected". G
- Level of CEQA document. J
- Resources to respond. O
- Recognize the financial benefits of hunting and fishing. O
- Recognize the conservation benefits of hunting and fishing. A, C, D
- Maintain commitment to traditional users. T
- Promote greater hunting and fishing opportunities. A, T
- Increase funding from non-hunting and non-fishing interests. O
- Promote partnerships with non-hunting and non-fishing interests. F
- Improving scientific capacity both human capacity and procuring better information I
- Improving regulatory structures while not undermining underlying protections C, D, E, G, M
- Ensuring a sustainable and transparent financing structure O, R
- Improving landscape-scale stewardship and resource protection C, D, E
- Improving communication and partnerships A, F

COMMON THEMES

- A) Communications, outreach and public relations
- B) Education
- C) Land resource management
- D) Water resource management
- E) Marine resource management
- F) Partnership enhancement (Relevant to all Working Groups)
- G) Regulatory reform
- H) Organizational flexibility, effectiveness and change
- I) Science capacity and use of technology
- J) Sustainable resource management and public trust role
- K) Recreation
- L) Commercial harvest
- M) Permitting programs
- N) Academic relationships
- O) Fiscal / Funding flexibility and priorities
- P) Coordination among State agencies
- Q) Prioritization of multiple mandates
- R) Internal evaluation and external reporting of effectiveness
- S) Enforcement (Relevant to all Working Groups)
- T) Commitment to Traditional Users

WORKING GROUPS

