

California Fish and Wildlife Strategic Vision Project
Governance and Mission Working Group Issues Framework
Revised November 3, 2011

Table 1: Revised Governance and Mission Working Group Issues Framework							
ISSUE	PROBLEM	GOAL(S) (Preceded by GM #)	EXAMPLE(S) OF WAYS TO ACHIEVE GOAL	TIE(S) TO DFG STRATEGIC INITIATIVES	IMPLEMEN- TATION SCALE CRITERIA	TIME SCALE CRITERIA	FINANCIAL SCALE CRITERIA
Organizational Vitality/Focus <u>[Moved to Common Themes Broadly- Informed and Transparent Decision-Making]</u>	Mistrust by some that the F&GC and DFG are making informed decisions.	Open, transparent and timely decision-making by F&GC and DFG using best available information	<ul style="list-style-type: none"> — Expand F&GC committee system to include a science committee to advise F&GC — Establish science advisory panel from multiple disciplines to advise director on major issues — Expand F&GC committee system — Increase F&GC staff by hiring professionals to serve each committee (see F&GC Marine Resources Committee as example of “doing it right”) 				

Table 2: Items to Potentially Move to Other Working Group(s)							
ISSUE	PROBLEM	GOAL(S)	EXAMPLE(S) OF WAYS TO ACHIEVE GOAL				
Management Approaches and Organizational Structures <u>[Refer/Moved to NRS Working Group]</u>	DFG does not participate in integrated resource management	DFG commitment to broad-based integrated resource management.	<ul style="list-style-type: none"> — Look at DFG organization to see if regional organization is most efficient (e.g. wildlife and ecological services divisions) — Establish science advisory panel to advise director on major issues — Flatten organization 				